



Sergio Restrepo Isaza (60) was an independent member of Ecopetrol's Board of Directors from April 2019 to October 2023. He was the Chairman of the Board's Audit and Risk Committee.

He holds a degree in Business Administration from EAFIT University in Medellín, Colombia, and an MBA from Stanford University in California. He has extensive experience in audit and risk matters and has served as member of several Boards of Directors' audit and risk committees in different companies, where he played an active role in the analysis of financial information and was also responsible for investor relations.

He served as Vice President of Capital Markets and Executive Vice President of Corporate Development at Grupo Bancolombia. He began his professional career at Corporación Financiera Corfinsura, where he served as CEO, Vice President of Investment Banking and Investment and International Vice President.

He has been a member of several Boards of Directors including Cementos Argos, Compañía Nacional de Chocolates, Conavi, Asobancaria, Bolsa de Valores de Colombia, Conglomerado Financiero Internacional Banagrícola S.A., Suramericana Asset management SUAM and several others in the community sector. He is currently a partner at Exponencial Banca de Inversión S.A.S., member and Chairperson of the Board of Directors of Grupo BIOS S.A.S., and member of the Boards of Directors of Odinsa S.A. and Mineros S.A.

According to his professional background, the Director has experience in i) administration, senior management, leadership; ii) finance and securities markets; iii) human resources and talent development; iv) business strategy and project management; as well as v) legal affairs and

corporate governance. Concerning the latter, he has attended courses on this subject at the IFC and at the Universidad Católica de Chile.

As a member of Ecopetrol's Board of Directors, he was periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. October 6, 2022

Mr.

JOSE ANTONIO OCAMPO

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogota D.C.

Dear Sir,

I hereby inform that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming extraordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A.

Likewise, I declare that I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Sergio Restrepo Isaza

Colombian Citizenship ID No. 15.347.043

CC: Vicepresidency of Corporate Affairs and Secretary General of Ecopetrol S.A.

Bogotá D.C., 6 de octubre de 2022


Doctor
José Antonio Ocampo
Ministro de Hacienda y Crédito Público
Ministerio de Hacienda y Crédito Público
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente postulado, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión extraordinaria de la Asamblea General de Accionistas de Ecopetrol S.A.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el párrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Sergio Restrepo Isaiza
C.C. No. 15.347.043

Copia: Vicepresidencia de Asuntos Corporativos y Secretaría General de Ecopetrol S.A.