



Esteban Piedrahíta Uribe (51) was a member of the Board of Directors of Ecopetrol S.A. since April 2019 until March 22nd, 2024. He was an independent member and Chairperson of the Board's Corporate Governance and Sustainability Committee until November 2023. As of such date, he became a non-independent member of the Board. He had also been a member of the Board of Directors from May 2009 to August 2010.

He holds a degree in Economics from Harvard University and a Master's degree in Philosophy and History of Science from the London School of Economics and Political Science. He is the Dean of Icesi University.

He has held the positions of Chairperson of the Chamber of Commerce of Cali, General Director at Departamento Nacional de Planeación, Advisor to the President and then Senior Specialist at the Inter-American Development Bank, Economic Editor of Semana magazine, and General Manager of Endriven Colombia/Gas Meridional S.A.S. E.S.P., member of the Advisory Council of Fundación Panthera in Colombia, and member of the board of directors of Cementos Argos S.A., among others.

He is a member of the following boards of directors: Grupo Argos S.A. (only board of directors he holds a seat in from companies belonging to stock exchange markets – Bolsa de Valores de Colombia); Compañía de Seguros Bolívar S.A., and Seguros Comerciales Bolívar S.A. He is also a member of the Directive Council of Fundación Sidoc and Centro Internacional de Entrenamiento e Investigaciones Médicas (CIDEIM).

According to his professional background, he has experience in: i) the energy industry; ii) energy transition; iii) administration, senior management and

leadership; iv) government affairs and public policy; v) business strategy and project management; and vi) legal matters and/or corporate governance.

His experience in the energy industry, energy transition, and climate change and sustainability, refers mainly to his position as: i) manager of Endriven Colombia/Gas Meridional S.A.S. E.S.P., a company that operates mainly in the processing and commercialization of hydrocarbons, as well as biofuels; and, ii) independent member of the Investment Committee of MGM Sustainable Energy Fund (MSEF) I and II, which invest in non-conventional renewable energy and energy efficiency projects in Latin America.

In addition to the aforementioned positions, he has experience in finance and securities markets, having worked as Investment Banker with Salomon Brothers in New York and Estrategias Corporativas in Bogotá. As per technology and innovation matters, he founded two companies that specialize in the internet: Laciudad.com and Zoom Media Group, and participated in the Massachusetts Institute of Technology's (MIT) program "Digital Business Strategy: Harnessing Our Digital Future".

As a member of Ecopetrol's Board of Directors, he was periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. March 3, 2023

Mr.

JOSE ANTONIO OCAMPO

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogotá D.C.

Dear Sir,

I hereby inform that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming ordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A.

Likewise, I declare that I meet the independence criteria established in paragraph two of Article 44 of the Law 964 of 2005 and that, pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Esteban Piedrahíta Uribe

Colombian Citizenship ID No. 94.295.998

CC: Vicepresidency of Corporate Affairs and Secretary General of Ecopetrol S.A.

Bogotá D.C., 3 de marzo de 2023

Doctor

José Antonio Ocampo

Ministro de Hacienda y Crédito Público
Ministerio de Hacienda y Crédito Público
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente postulado, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión ordinaria de la Asamblea General de Accionistas de Ecopetrol S.A.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el parágrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Esteban Piedrahita Uribe
CC. No. 94.295.998

Copia: Vicepresidencia de Asuntos Corporativos y Secretaría General de Ecopetrol S.A.