



Carlos Gustavo Cano Sanz (76) was an independent member of Ecopetrol's Board of Directors, nominated by the Minority Shareholders with Largest Shareholding, from March 2017 to March 2023.

He served as Vice-Chairman of the Board of Directors and Chairman of its Business Committee until October 2022.

He holds a degree in Economics from Universidad de los Andes in Bogotá, a Master's degree from Lancaster University in England, a postgraduate degree in Government, Business and International Economics from Harvard University in Boston, and a postgraduate degree from the Instituto de Alta Dirección Empresarial (INALDE) in Bogotá.

He has been Chairperson of the Federación Nacional de Arroceros (FEDEARROZ), Chairperson of the Sociedad de Agricultores de Colombia (SAC), founder and Chairperson of Corporación Colombia Internacional (CCI), Chairperson of Caja Agraria, and Chairperson of *El Espectador* (newspaper). He was the Minister of Agriculture, from 2002 to 2005, and Director of Banco de la República from 2005 to 2017. He is currently a Professor at Universidad de los Andes, member of the Advisory Committee for Agriculture at Bancolombia, and member of the Board of Directors of Minka S.A.S.

His latest published book is "*Mi paso por el Banco: Desaprendiendo y aprendiendo*" published by Banco de la República and Universidad de Ibagué in March, 2020.

According to his professional background, the Director has experience in i) administration, senior management and leadership; ii) government affairs and public policy; iii) finance and securities markets; iv) human resources and talent development; v) business strategy and project management; vi) human development in the territories, having served as

specialist in the Regional and Urban Development Unit of the National Planning Department, and as Minister of Agriculture; and vii) sustainability, a subject on which he has published various works including *La sostenibilidad del desarrollo hecha encíclica* ["Developmental sustainability made encyclical"] and *Desarrollo Sostenible, impuesto al carbono y pago de servicios ecosistémicos: el caso de la Amazonia* ["Sustainable Development, carbon tax and payment for ecosystemic services: Amazon case study"].

He currently serves as member of the Advisory Council for Colombia of The Nature Conservancy and hence has expertise in energy transition, climate change and water and wastewater management. On the latter two topics, he has also published the following: *La economía del cambio climático y la opción Amazónica* ["The economics of climate change and the Amazon option"], *La economía del cambio climático* ["The economics of climate change"] and *Economía y Agua* ["Economy and water"].

As a member of Ecopetrol's Board of Directors, he was periodically trained in ethics, compliance, and risk management matters.

Bogotá D.C. October 3, 2022

Mr.

JOSE ANTONIO OCAMPO

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogota D.C.

Dear Sir,

I hereby inform that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming extraordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A.

Likewise, I declare that I meet the independence criteria established in paragraph two of Article 44 of the Law 964 of 2005 and that, pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

(Original signed in Spanish)

Carlos Gustavo Cano Sanz

Colombian Citizenship ID No. 14.200.417

CC: Vicepresidency of Corporate Affairs and Secretary General of Ecopetrol S.A.

Bogotá D.C., 3 de octubre de 2022

Doctor

José Antonio Ocampo

Ministro de Hacienda y Crédito Público

Ministerio de Hacienda y Crédito Público

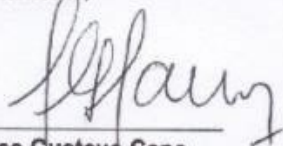
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente postulado, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión extraordinaria de la Asamblea General de Accionistas de Ecopetrol S.A.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el párrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



Carlos Gustavo Cano

CC. No. 14.200.417

Copia: Vicepresidencia de Asuntos Corporativos y Secretaría General de Ecopetrol S.A.